



C_THR81_1705

SAP SF EC Certification Questions & Answers



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C_THR81_1705

SAP Certified Application Associate - SAP SuccessFactors

80 Questions Exam – 70% Cut Score – Duration of 180 minutes

C_THR81_1705 Practice Test

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C_THR81_1705 Questions and Answers Set

Question 1.

Which of the following fields are Time of fields in the employee's job information?

Note: There are 2 correct answers to this question.

- a) Standard Hours
- b) Work Schedule
- c) Is Full Time Employee
- d) Holiday Calendar

Answer: b, d

Question 2.

How does SAP recommend that you edit a Succession data model?

- a) 1. Pen the latest version of your saved Succession data model.
 - 2. Make your updates.
 - 3. Import the model into the instance.
- b) 1. Pen the latest version of your saved Succession data model.
 - 2. Make your updates.
 - 3. Import the model into provisioning.
- c) 1. Export the Succession data model.
 - 2. Make your updates.
 - 3. Import the model into provisioning.

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- d) 1. Export the Succession data model.
2. Make your updates.
3. Import the model into the instance.

Answer: c

Question 3.

Which foundation objects can you use to structure a customer's business?

Note: There are 2 correct answers to this question.

- a) Employment Details
- b) Division
- c) Legal Entity
- d) Job Information

Answer: b, c

Question 4.

Which of the following portlets use effective dating?

Note: There are 2 correct answers to this question.

- a) Job Information
- b) Employment Details
- c) Contact Information
- d) Personal Information

Answer: a, d

Question 5.

What right is automatically granted to an administration user created in provisioning?

- a) Manage Permission Roles
- b) Proxy Management
- c) Manage Permission Groups
- d) Manage Role Based Permission Access

Answer: d

Question 6.

If a foundation object has been converted to MDF, what tool do you use to modify the

Structure of the object?

- a) Manage Data
- b) Manage organization, Pay and Job Structures
- c) Configure object Definition
- d) Configure Business Rules

Answer: c

Question 7.

What value do you enter in the Manager field when importing employee data?

- a) Manager's user name
- b) Manager's employee ID
- c) Manager's e-mail address
- d) Manager's user ID

Answer: d

Question 8.

What rule event type do you use to have the Legal Entity field automatically filled in when

Opening Add New Employee?

- a) OnSave
- b) OnEdit
- c) OnView
- d) Onnit

Answer: d

Question 9.

Workflows are defined by Workflow Configurations, which are Foundation Objects. Technically, a workflow is made up of which Foundation Objects

There are 2 correct answers to this question.

- a) Workflow Configuration (wfConfig)
- b) Workflow Step Approver (wfStepApprover)
- c) Workflow attributes (wfAttributes)
- d) Contributors (wfContri)

Answer: a, b

Question 10.

All employee statuses consider the employee still to be active within the organization, which are the following exceptions are true?

There are 2 correct answers to this question.

- a) Retired
- b) Freelancing
- c) Terminated
- d) System error

Answer: a, c

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