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# C\_THR91\_1808

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SAP SF ONB Certification Questions & Answers



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**C\_THR91\_1808**

**SAP Certified Application Associate - SAP SuccessFactors Onboarding Q3/2018**

**80 Questions Exam – 65% Cut Score – Duration of 180 minutes**

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# C\_THR91\_1808 Practice Test

ERPPrep.com's C\_THR91\_1808 PDF is a comprehensive compilation of questions and answers that have been developed by our team of SAP SF ONB experts and experienced professionals. To prepare for the actual exam, all you need is to study the content of this exam questions. You can identify the weak area with our premium C\_THR91\_1808 practice exams and help you to provide more focus on each syllabus topic covered. This method will help you to boost your confidence to pass the SAP SF ONB certification with a better score.

## C\_THR91\_1808 Questions and Answers Set

### Question 1.

Which of the following users are default named users that are provided with an Onboarding instance?

There are 3 correct answers to this question.

- a) Hiring Manager
- b) HR Admin
- c) HR Manager
- d) User
- e) Recruiter

**Answer: a, c, e**

### Question 2.

How do you set an advanced condition for a PDF form in SuccessFactors Onboarding?

- a) Choose Forms under Reference Files. Select the form and choose Filter
- b) Choose Forms under Reference Files. Select the form group and choose Conditions
- c) Choose PFD Forms under Settings. Select the form and choose Conditions.
- d) Choose Forms under Reference Files. Select the form and choose Conditions.

**Answer: d**

**Question 3.**

How do you enable Onboarding-Employee Central integration?

There are 2 correct answers to this question.

- a) Enable all SF\_Notifications in Super Admin
- b) Enable the PaperWorkDone notification in SuccessFactors HCM Admin tools
- c) Select the ONB-EC integration checkbox in provisioning
- d) Enable the integration feature in Job requisition Data Model

**Answer: c, d**

**Question 4.**

How do you set up single sign-on?

There are 2 correct answers to this question.

- a) Enable the Onboarding application in Provisioning under company settings  
Enable service logins in Super Admin
- b) Index the instance in the Partner Portal Single Sign-on is activated automatically
- c) Add service logins in provisioning under Assertion Consumer Service Settings  
Update SAML key values in Super Admin under Account Options
- d) Add feature -permission XML code in the Job Requisition Data Model (JRDM)  
Enable the Onboarding application in Provisioning under company settings

**Answer: a, c**

**Question 5.**

What field is required when creating a new single panel in SuccessFactors Onboarding?

- a) Start Index
- b) Description
- c) Number of Panels
- d) Name

**Answer: d**

**Question 6.**

What permission is required for a user to access SuccessFactors Onboarding?

- a) Recruiting
- b) Manage Onboarding permission
- c) Initiate Onboarding
- d) Onboarding Integration Setup

**Answer: b**

**Question 7.**

What Regular Expression Validator templates are available in panel designer?

There are 3 correct answers to this question.

- a) Email
- b) Time
- c) US Phone
- d) Custom
- e) Date

**Answer: a, c, d**

**Question 8.**

Where can you upload a custom form in SuccessFactors Onboarding?

- a) Reference Files-Forms
- b) Settings-PDF Forms
- c) Settings-Forms
- d) Reference Files-Container Forms

**Answer: b**

**Question 9.**

Which feature is a prerequisite to enable SAP SuccessFactors Onboarding?

- a) Enable Media Service Features
- b) Role-Based Permissions
- c) Enable External ATS-ONB-EC Integrations
- d) Goal Import

**Answer: b**

**Question 10.**

What are the standard process steps provided by SAP SuccessFactors Onboarding?

There are 3 correct answers to this question.

- a) Post Hire Verification Step
- b) Orientation Step
- c) New Employee Step
- d) Remote Hire Step
- e) New Hire Activity Step

**Answer: a, b, c**

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