



C_THR95_1808

SAP SF CDP Certification Questions & Answers



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C_THR95_1808

SAP Certified Application Associate - SAP SuccessFactors Career Development Planning and Mentoring
Q3/2018

80 Questions Exam – 65% Cut Score – Duration of 180 minutes

C_THR95_1808 Practice Test

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C_THR95_1808 Questions and Answers Set

Question 1.

Which of the following modifications can you apply to a development template within Admin Center?

There are 2 correct answers to this question.

- a) Set minimum goals
- b) Apply text replacement
- c) Add fields
- d) Edit categories

answer: c, d

Question 2.

You need to make changes to the fields in the Career Worksheet. How do you export the Career Worksheet template?

Please choose the correct answer.

- a) Go to Admin Center and click Form Template Settings.
- b) Navigate to Provisioning and find the Managing Project Team Templates.
- c) Go to Admin Center and click Manage Templates.
- d) Navigate to Provisioning and find the Managing Plan Template.

answer: d

Question 3.

What actions can an administrator perform within Admin Center -> Manage Templates for a Development Goal Plan?

There are 2 correct answers to this question.

- a) Enter the instruction text in a selected language.
- b) Create a link to a learning activity template.
- c) Define that goals will be private by default.
- d) Change the development plan start and end date.

answer: a, d

Question 4.

Which of the following company settings should be selected when you enable the Best Practice Career Worksheet?

There are 2 correct answers to this question.

- a) Career Worksheet V10
- b) Career Worksheet V12
- c) Career Worksheet V11
- d) Career Worksheet

answer: b, d

Question 5.

One of your customer's managers deleted a private goal from the development plan of his employees. An employee reports to the system administrator that a goal is missing and NO notification was received. How do you resolve the issue?

Please choose the correct answer.

- a) Select the 'Private in addition to public goal' checkbox in Admin Center.
- b) Enable the private-access Action permission in the development plan XML.
- c) Enable the Private Objectives permission in Admin Center.
- d) Select the Private checkbox on the development plan display option.

answer: a

Question 6.

Your customer instructs you to change the name of the Role Readiness Form. Where do you edit the form title in Admin Center?

There are 2 correct answers to this question.

- a) Text Replacement
- b) Form Template Settings
- c) Manage Templates
- d) Company System and Logo Settings

answer: b, c

Question 7.

Which of the following sources populate the ratings in the Career Worksheet graph?

There are 2 correct answers to this question.

- a) 360 Degree Feedback Form
- b) Development Plan
- c) Goal Plan
- d) Performance Management Form

answer: a, d

Question 8.

After the implementation of Career Development Planning (CDP), you notice that employees of the customer CANNOT add a new goal to their Development Goal Plan. How do you modify the permissions within the CDP XML?

There are 2 correct answers to this question.

- a) Add the 'share' action permission for Employees role 'E'.
- b) Add a 'read' field permission for the Development goal field for Employees role 'E'.
- c) Add a 'write' field permission for the Development goal field for Employees role 'E'.
- d) Add the 'create' action permission for Employees role 'E'.

answer: c, d

Question 9.

In which RBP category can you give mentors and mentees the Mentoring Programs Access Permission?

Please choose the correct answer.

- a) Career Development Planning
- b) Miscellaneous Permissions
- c) Metadata Framework
- d) Manage Career Development

answer: a

Question 10.

Your customer wants an additional development plan template for the employees. What activities do you perform in Admin Center?

There are 2 correct answers to this question.

- a) Configure object definitions
- b) Make both templates active
- c) Create a new template
- d) Configure career path node

answer: b, c

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